

Payroll Enhancement

1) Auto Update SOCSO contribution to Tax Exemption

General Setup

Company: Transaction **2**

Annual Leave entitlement based on: Last year work done

Maximum pay allowed to calculate OT: 2,000.00

Lateness deduction ratio: 1.00

No Pay Hour deduction ratio: 1.00

Pay **Rounding Method** **Round to Smallest Unit**

Basic Pay: 1 cents

Net Pay: 1 cents

☐ Add Ordinary Allowance into Month Rate

☒ PCB - Overtime pay categorized as current month remuneration

☒ Auto update SOCSO contribution to tax exemption

☐ Enable Piecework Pay

3

OK Cancel

View Payslip # A001 - A001

Employee No.: A001 Name: A001

Month End Pay - January, 2016

Basic Rate	Monthly	Working Days	Leave	Days	Lateness	Hours(s)
4,000.00	4,000.00	26.00	0.00	0.00	0.00	0.00
Basic Pay	4,000.00	Public Holiday	0.00	0.00	Early Departure	0.00
Back Pay	0.00	Days Worked	26.00	0.00	No Pay Hour	0.00
		Hours of Worked	0.00	0.00	Pay Leave	0.00
				0.00	Non-Pay Leave	0.00

Overtime	Rate	Hrs/Days	Amount	Allowance	Amount	Deduction	Amount
1.0 Time	9.62	0.00	0.00				
1.5 Times	14.42	0.00	0.00				
2.0 Times	19.23	0.00	0.00				
3.0 Times	28.85	0.00	0.00				
Rest Day	153.85	0.00	0.00				
Holiday Day	230.77	0.00	0.00				
EPF Employer	520.00						
SOCSSO Employer	51.65						
Levy Employer	0.00						

Basic Pay	Director Fee	Overtime	Allowance	Gross Pay	Deduction	EPF	SOCSSO	PCB	Net Pay
4000.00	0.00	0.00	0.00	4000.00	0.00	440.00	14.75	36.30	3508.95
BIK	0.00	Levy	0.00						

5

First Previous Next Last View PCB Calculation Edit Close

Edit Employee Tax Relief # A001

Employee No.: A001 Name: A001

Previous Employment Particulars

Remunerations received: 0.00 PCB Contributed: 0.00 Zakat Paid: 0.00

EPF Contributed: 0.00 Taxable BIK: 0.00

Tax Exemption: Benefits-In-Kind

Exempted Item	Limit	Previous Emp. Amount	Claimed Amount	Last Balance	Current Month
Father and Mother Relief (RM1500 each)	3,000.00	0.00	0.00	3,000.00	0.00
Basic supporting equipment for disabled self, spouse, child or parent	6,000.00	0.00	0.00	6,000.00	0.00
Education fees	7,000.00	0.00	0.00	7,000.00	0.00
Medical expenses on serious diseases for self, spouse or child	6,000.00	0.00	0.00	6,000.00	0.00
Complete medical examination for self, spouse or child	500.00	0.00	0.00	500.00	0.00
Purchase of books/magazines/journals/similar publications	1,000.00	0.00	0.00	1,000.00	0.00
Purchase of personal computer for individual	3,000.00	0.00	0.00	3,000.00	0.00
Net deposit in Skim Simpanan Pendidikan Nasional	6,000.00	0.00	0.00	6,000.00	0.00
Purchase of sports equipment for any sport activity	300.00	0.00	0.00	300.00	0.00
Payment of alimony to former wife	4,000.00	0.00	0.00	4,000.00	0.00
Life insurance	6,000.00	0.00	0.00	6,000.00	0.00
Education and medical insurance premium	3,000.00	0.00	0.00	3,000.00	0.00
Deferred annuity premium or contribution to Private Retirement Scheme	6,000.00	0.00	0.00	6,000.00	0.00
Interest on Housing Loan	10,000.00	0.00	0.00	10,000.00	0.00
SOCSSO Contribution	250.00	0.00	0.00	250.00	14.75

8

Save Cancel

1. Go to **System** then **General Setup**
2. Select Transaction Tab
3. System automatically **Tick** this option
4. Process a Payroll Transaction
5. System calculate SOCSO contribution accordingly.
6. Go to **Employee** then **Employee Maintenance**
7. Select the employee records then click on **Tax Exemption**
8. System auto update SOCSO Contribution into Tax Exemption column

2. Immediate Deduction from Pay Table

Payment Table

Contribution From Pay	EPF	SOCSCO	Taxable	HRDF
1st Half Pay	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Bonus Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Commission Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Director Fee Contribution	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Arrears Contribution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piecework Pay	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Non-Pay Leave	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lateness and Early Departure	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No Pay Hour	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Immediate Deduction From Pay

	EPF	SOCSCO	Tax
1st Half Pay	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bonus Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Commission Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Arrears Contribution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

View Payslip # A001 - A001

Bonus - January, 2016

Employee No. A001
Name A001

Basic Rate 4,000.00 EPF Employer 520.00
Bonus 4,000.00 SOCSCO Employer 0.00
No. of Month 1.00

Bonus	Gross Pay	EPF	SOCSCO	PCB	Net Pay
4,000.00	4,000.00	440.00	0.00	691.25	2,868.75

View PCB Calculation

Payment Table

Contribution From Pay	EPF	SOCSCO	Taxable	HRDF
1st Half Pay	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Bonus Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Commission Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Director Fee Contribution	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Arrears Contribution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Piecework Pay	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Non-Pay Leave	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Lateness and Early Departure	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
No Pay Hour	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Immediate Deduction From Pay

	EPF	SOCSCO	Tax
1st Half Pay	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bonus Contribution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Commission Contribution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Arrears Contribution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

View Payslip # A001 - A001

Bonus - January, 2016

Employee No. A001
Name A001

Basic Rate 4,000.00 EPF Employer 0.00
Bonus 4,000.00 SOCSCO Employer 0.00
No. of Month 1.00

Bonus	Gross Pay	EPF	SOCSCO	PCB	Net Pay
4,000.00	4,000.00	0.00	0.00	0.00	4,000.00

View PCB Calculation

1. Go to **Setting** then **Payment Table**
2. System auto **Tick the Option** for Immediate Deduction From Pay
3. When process a payroll for bonus , system **display EPF and PCB** Contribution immediately
4. **If Untick the option** Immediate Deduction for Bonus,
5. System **will not calculate the EPF and PCB** contribution when process a bonus.
6. System only display total EPF and PCB contribution in the **month end payslip**.

Edit Employee # A001
 Employee No.
 Name

General **Employment** 2 Setting Allowance & Deduction Remarks

Branch
 Department
 Category

Job Title
 Job Level

Basic Rate
 Last Basic Rate

Pay Basis
 Pay Period
 Payment Mode
 Payslip Password

Date Joined
 Date Confirmed
 Date of Promotion
 Date Resigned
 Reason

Employment Type
 From Date
 To Date
 Confidential Level
 Status

☐ Entitle for Commission 3

Non-Citizen

Resident Status
 From Date
 To Date

Work Permit
 Employment Pass
 Immigration No.

Payroll # Commission - January, 2016

Employee No.	Name	Department	Basic Rate	Monthly Rate	Commission	Status	<input type="checkbox"/>

4

Date Hired
Date Confirmed

Date Resign
Pay Basis

Process Pay
View Payroll

Commission - January, 2016

Edit Employee # A001

Employee No.

Name

General Employment Accounts & Setting Allowance & Deduction Remarks

Branch

Department

Category

Job Title

Job Level

Basic Rate

Last Basic Rate

Pay Basis

Pay Period

Payment Mode

Payslip Password

Date Joined

Date Confirmed

Date of Promotion

Date Resigned

Reason

Employment Type

From Date

To Date

Confidentiality Level

Status

☒ Entitle for Commission

Non-Citizen

Resident Status

From Date

To Date

Work Permit

Employment Pass

Immigration No.

First Previous Next Last Save Cancel

1. Go to **Employee** then **Employee Maintenance**.
2. Go to **Employment Tab**.
3. The option **Entitle for Commission** is **Untick**.
4. When user process payroll for **Commission**, **system will not display** the employee record.
5. When user **Tick the option Entitle For Commission**
6. System **display the employees record** when process payroll for commission.

Payroll # Commission - January, 2016

Employee No.	Name	Department	Basic Rate	Monthly Rate	Commission	Status	<input type="checkbox"/>
A001	A001		4,000.00	4,000.00	0.00	New	<input type="checkbox"/>

Date Hired

Date Confirmed

Date Resign

Pay Basis

Process Pay
View Payslip

Commission - January, 2016

Quick Update

4. Additional EPF Table for 13% and 8% contribution

An EPF Table for 13% and 8% has been added in Statutory Setting and user able to select 8% EPF Table in Employee Maintenance.

EPF Table

Code	Description	Employer	Employee
01	EPF 13% & 11%	12.00%	11.00%
02	EPF RM5	RM 5.00	11.00%
03	EPF 13% & 8%	12.00%	8.00%
99	No EPF	RM 0.00	0.00%

Buttons: Add, Edit, Delete, Close

Edit Employee # A001

Employee No. A001
Name A001

General Employment Accounts & Setting Allowance & Deduction Remarks

EPF

Table: EPF 13% & 8% (selected)
 EPF No.: EPF 13% & 11%
 EPF No.: EPF RM5
 Initial: EPF 13% & 8%
☐ Fully paid by employer

SOCSSO

Table: Accident & Disable
 SOCSSO No.:
 Initial: Copy from IC No.

Income Tax

PCB Table: Normal
 Branch:
 Tax No.:
 Spouse Tax No.:
 Allow Relief: Yes
 Commission: Additional Wages
☐ Fully paid by employer

Setting

Working Hours Table: Work Table #1
 Leave Table #: Leave Table #1
 Overtimes Table: Overtime Table for Monthly Pay
 Max. Pay to Calculate OT: 2,000.00
 Max. Basic Rate allotted from Piecework Pay: 0.00

Bank

Employer Bank:
 Employee A/C No.:
 Bank ID:
 Branch Code:
 NRIC for APS: New IC No.:
 Levy Table:
 Membership No.:
 Tabung Haji:
 ASN No.:

Buttons: First, Previous, Next, Last, Save, Cancel

1. Go to **Setting** then **Statutory Setting**, select **EPF Table**.
2. New added EPF 13% and 8% EPF Contribution.
3. To assign EPF 13% and 8% contribution in employee profile, go to **Employee** then **Employee Maintenance**.
4. Go to **Account & Setting Tab**
5. In EPF section, click on the drop down list to select 13% and 8% Table.
6. Click on **Save**.
7. When process month end payroll, system calculate employee EPF based on 8%.

5. Able to select employee records to process month end payroll instead of display all employee records

Add New Payroll

Payroll Year: 2016

Payroll Month: January

Payroll Type: Month End Pay

From Date: 01/01/2016

To Date: 31/01/2016

☐ I will add the employee to the payroll later

1

Save Cancel

1. When user add a new Month End Payroll normally,
2. System will display all the employees' record according to employee maintenance.
3. When user **Tick option to add employee to payroll later**
4. Click on **Save**

Payroll # Month End Pay - January, 2016

Employee No.	Name	Branch	Department	Job Title	Pay Basis	Status	
A001	A001				Monthly	New	<input type="checkbox"/>
B001	B001				Monthly	New	<input type="checkbox"/>
C001	C001				Monthly	New	<input type="checkbox"/>
D001	D001				Monthly	New	<input type="checkbox"/>
E001	E001				Monthly	New	<input type="checkbox"/>

2

Month End Pay - January, 2016
01/01/2016 to 31/01/2016

Process Pay View Payroll

Quick Update Add Edit Delete Print Filter Close

Add New Payroll

Payroll Year: 2016

Payroll Month: January

Payroll Type: Month End Pay

From Date: 01/01/2016

To Date: 31/01/2016

☒ I will add the employee to the payroll later

3

4

Save Cancel

Payroll # Month End Pay - January, 2016

Employee No.	Name	Branch	Department	Job Title	Pay Basis	Status	<input type="checkbox"/>
A001	A001				Monthly	New	<input type="checkbox"/>
B001	B001				Monthly	New	<input type="checkbox"/>
D001	D001				Monthly	New	<input type="checkbox"/>

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Month End Pay - January, 2016

01/01/2016 to 31/01/2016

Quick Update

Process Pay View Payslip

- Page 6

Process Pay

Please click on OK to start process the payroll

✓ OK ✗ Cancel

- **Process Pay**

Please click on OK to start process the payroll

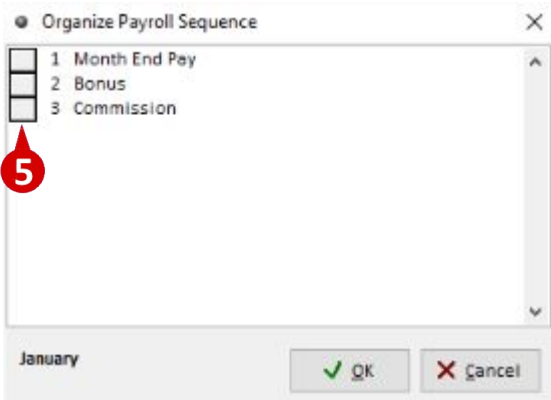
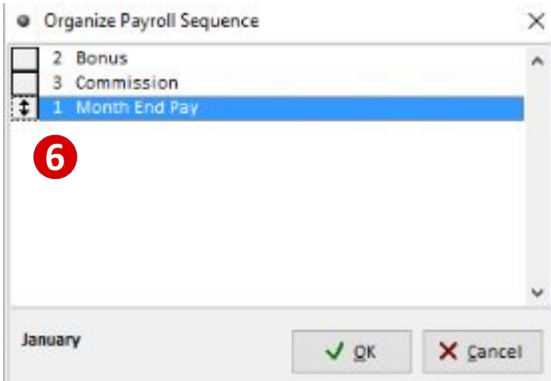
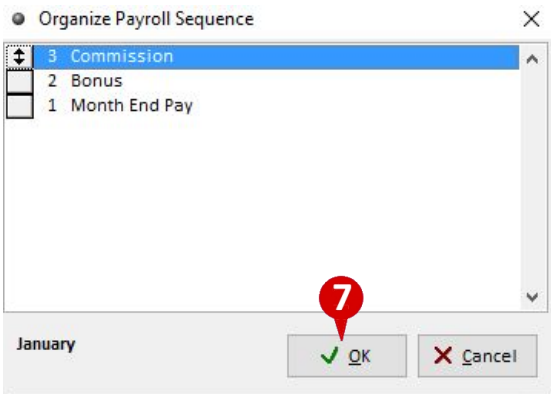
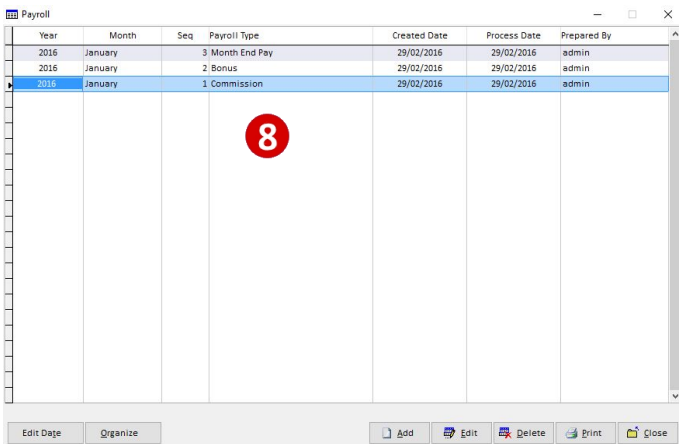
✓ OK ✗ Cancel

The screenshot shows the 'Payroll' application window. It contains a table with the following data:

Year	Month	Seq	Payroll Type	Created Date	Process Date	Prepared By
2016	January	3	Commission	29/02/2016	29/02/2016	admin
2016	January	2	Bonus	29/02/2016	29/02/2016	admin
2016	January	1	Month End Pay	29/02/2016	29/02/2016	admin

At the bottom left of the application window, there is a button labeled 'Edit Data'. A red circle with the number 4 is placed over this button. Another red circle with the number 2 is placed over the table area.

1. When process pay for Bonus / Commission, the **option After Month End and Before Month End** were removed.
2. Assume the user process (1) Month End Pay, then (2) Bonus the (3) Commission at the beginning.
3. When user decide to **change process sequence** (1) Commission then (2) Bonus then (3) Month End Pay,
4. Click on **Organize**

Year	Month	Seq	Payroll Type	Created Date	Process Date	Prepared By
2016	January	3	Month End Pay	29/02/2016	29/02/2016	admin
2016	January	2	Bonus	29/02/2016	29/02/2016	admin
2016	January	1	Commission	29/02/2016	29/02/2016	admin

5. **Point** to the **square button** and arrow will displayed.

6. **Change the sequence by drag and drop** the arrow

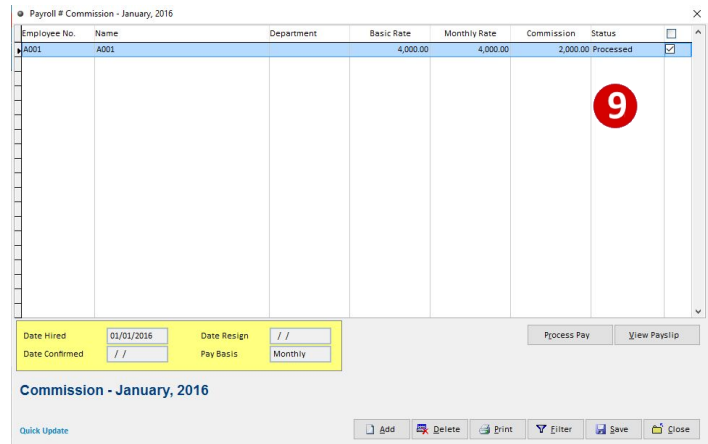
NOTES

In organize list, the top will be the first and bottom will be the last sequence.

7. Click **OK**

8. System re-arrange the sequence accordingly

9. **Edit and process all payroll** again to obtain accuracy for EPF calculation



Employee No.	Name	Department	Basic Rate	Monthly Rate	Commission	Status
A001	A001		4,000.00	4,000.00	2,000.00	Processed

7. Additional report for Piecework

Piecework Record Listing

From Emp No. To Emp No.

Branch Department Category

From Piecework To Piecework

From Date To Date

Report On: **Piecework Only** (selected)
Employee Piecework
Piecework Only

View Option: Order By:

1. Go to **Employee** then **Piecework Pay**, select **Piecework Record Listing**
2. Select the option for Report On **Employee Piecework** or **Piecework Only**

Piecework Record Listing

1 January 2016 - 31 January 2016

test20165

Page 1

Emp No.	Name	Piecework	Description	Unit	Rate	Amount
B001	B001	PC01	Piecework 01	2500.00 unit	5.000	12,500.00
Subtotal :						12,500.00
Group Total :						12,500.00
						12,500.00

Piecework Record Listing

1 January 2016 - 31 January 2016

test20165

Page 1

Piecework	Description	Unit	Amount
PC01	Piecework 01	2500.00 unit	12,500.00
			12,500.00

8. Enter Online PCB Calculator correctly (based on example No.1 Page.1)

KALKULATOR PCB
INLAND REVENUE BOARD MALAYSIA

NAME

NEW IDENTITY CARD NO.

MONTH **YEAR**

Status **2**

Marital Status

(Tick if applicable)
Disabled Individual ☐ Yes ☒ No
Disabled Spouse ☐ Yes ☒ No

Children
- No. of children (own, legitimate child or step child) based on the category

	No. of Children Claimed by Ourselves	
	Eligible Rate	
(a) Under the age of 18 years	100%	<input type="text" value="0"/>
(b) 18 Years & above and studying (included Certificate/Matriculation)	50%	<input type="text" value="0"/>
(c) Above 18 years and studying full time in diploma level onwards (Malaysia) or Degree level onwards (outside Malaysia)		<input type="text" value="0"/>
(d) Disabled child		<input type="text" value="0"/>
(e) Disabled child studying in diploma or higher level (in Malaysia)/degree or its equivalent (outside Malaysia)		<input type="text" value="0"/>

CURRENT MONTH REMUNERATION	RM	TOTAL (RM)
Current month remuneration	<input type="text" value="4000"/>	
Current month EPF and Other Approved Funds [not exceeding RM6000 per year include life premium insurance]	<input type="text" value="440"/>	
Total net current month remuneration		<input type="text" value="3560.00"/>
Benefit-In-Kind (BIK)		<input type="text" value="0.00"/>
Value Of Living Accomodation (VOLA)		<input type="text" value="0.00"/>

[+] CURRENT MONTH ADDITIONAL REMUNERATION

[-] CURRENT MONTH DEDUCTION

	RM
1) Medical expenses for own parents, special need and parent care [limited to RM5000 per year]; atau Father Relief [limited to RM1500 per year]	<input type="text" value="0.00"/>
2) Basic supporting equipment for disabled self, spouse, child or parent [limited to RM6000 per year]	<input type="text" value="0.00"/>
3) Education fees [limited to RM7000 per year]	<input type="text" value="0.00"/>
4) Medical expenses on serious diseases for self, spouse or child [limited to RM6000 per year]	(a) <input type="text" value="0.00"/>
5) Complete medical examination for self, spouse or child [limited to RM500 per year]	(b) <input type="text" value="0.00"/>
6) Purchase of books/magazines/journals/similar publications (except newspaper and banned reading material) for self, spouse or child [limited to RM1000 per year]	<input type="text" value="0.00"/>
7) Purchase of personal computer for individual [deduction is allowed once in three (3) years limited to maximum of RM 3000.00]	<input type="text" value="0.00"/>
8) Net deposit in Skim Simpanan Pendidikan Nasional (SSPN) [limited to RM6000 per year]	<input type="text" value="0.00"/>
9) Purchase of sports equipment for any sport activity as defined under the Sports Development Act 1997 [limited to RM300 per year]	<input type="text" value="0.00"/>
10) Payment of alimony to former wife [limited to RM4000 per year]	<input type="text" value="0.00"/>
11) Life insurance premium; [limited to RM6000 per year include EPF]	<input type="text" value="0.00"/>
12) Education and medical insurance premium [limited to RM3000 per year]	<input type="text" value="0.00"/>
13) Deferred annuity premium or contribution to Private Retirement Scheme [limited to RM3000 per year]	<input type="text" value="0.00"/>
14) Interest on Housing Loan [limited to RM10000 per year]	<input type="text" value="0.00"/>
15) SOCSO Contribution [limited to RM250 per year]	<input type="text" value="14.75"/>

[+] CURRENT MONTH REBATE INFORMATION

CALCULATE **5**

1. Go to online calculator website
2. Enter information accordingly
3. Enter Current Months Remuneration
4. Expand on **Current Months Deduction** and enter **SOCSSO** contribution
5. Click on **Calculate**
6. For next following month, continue to enter monthly **SOCSSO** contribution accordingly.

KALKULATOR PCB
INLAND REVENUE BOARD MALAYSIA

NAME :
NEW IDENTITY CARD NO. :

MONTH : **JANUARY** **YEAR** : **2016**

Status : Resident
Marital Status : Single/Spouse Not Claimed Children

Disabled Individual No
Disabled Spouse No

Children **No. of Children Claimed by Ownself**
-No. of children (own, legitimate child or step child) based on the category

	Eligible Rate	100%	50%
(a) Under the age of 18 years	0	0	0
(b) 18 Years & above and studying (included Certificate/Matriculation)	0	0	0
(c) Above 18 years and studying full time in diploma level onwards (Malaysia) or Degree level onwards (outside Malaysia)	0	0	0
(d) Disabled child	0	0	0
(e) Disabled child studying in diploma or higher level (in Malaysia)/degree or its equivalent (outside Malaysia)	0	0	0

CURRENT MONTH REMUNERATION	(RM)	TOTAL (RM)
Current month remuneration	4,000.00	
Current month EPF and Other Approved Funds	440.00	
Total net current month remuneration		3,560.00
Benefit-In-Kind (BIK)		0.00
Value Of Living Accomodation (VOLA)		0.00

[+] CURRENT MONTH ADDITIONAL REMUNERATION

[-] CURRENT MONTH DEDUCTION

	(RM)	TOTAL (RM)
1) Medical expenses for own parents, special need and parent care; or Father relief Mother relief	0.00 0.00 0.00	
2) Basic supporting equipment for disabled self, spouse, child or parent	0.00	
3) Education fees	0.00	
4) Medical expenses on serious diseases for self, spouse or child (a) 0.00		
5) Complete medical examination for self, spouse or child (b) 0.00		
Total a + b	0.00	
6) Purchase of books/magazines/journals/similar publications (except newspaper and banned reading material) for self, spouse or child	0.00	
7) Purchase of personal computer for individual	0.00	
8) Net deposit In Skim Simpanan Pendidikan Nasional (SSPN)	0.00	
9) Purchase of sports equipment for any sport activity as defined under the Sports Development Act 1997	0.00	
10) Payment of alimony to former wife	0.00	
11) Life Insurance and provident fund		0.00
12) Education and medical insurance premium	0.00	
13) Deferred annuity premium or contribution to private retirement scheme	0.00	
14) Interest on Housing Loan	0.00	
15) SOCSO Contribution	14.75	
Accumulated Deductions		14.75

[+] CURRENT MONTH REBATE INFORMATION

MTD CALCULATION [Click Here](#)

CALCULATION RESULT	TOTAL (RM)
MTD for month of JANUARY to be deducted (after rounding to the nearest upper 5 cent)	36.30

Note : MTD for every month from FEBRUARY to DECEMBER is RM 36.30 if there is no changes on remuneration, deduction and rebate .
Note : Total MTD / Yearly Tax is RM435.26. MTD calculation is to be done for each month.

7. The PCB Amount from Online Calculator and Million Month End Pay is same.

View Payslip # A001 - A001

Employee No. A001
Name A001

Month End Pay - January, 2016

Basic Rate	Monthly	Working Days	Leave	Days	Lateness	Hours(s)
4,000.00		26.00			0.00	
Basic Pay	4,000.00	Public Holiday			Early Departure	0.00
Back Pay	0.00	Days Worked			No Pay Hour	0.00
		Hours of Worked			Pay Leave	0.00
					Non-Pay Leave	0.00

Overtime	Rate	Hrs/Days	Amount	Allowance	Amount	Deduction	Amount
1.0 Time	9.62	0.00	0.00				
1.5 Times	14.42	0.00	0.00				
2.0 Times	19.23	0.00	0.00				
3.0 Times	28.85	0.00	0.00				
Rest Day	153.85	0.00	0.00				
Holiday Day	230.77	0.00	0.00				

EPF Employer 520.00
SOCSO Employer 51.65
Levy Employer 0.00

Basic Pay	Director Fee	Overtime	Allowance	Gross Pay	Deduction	EPF	SOCSO	PCB	Net Pay
4000.00	0.00	0.00	0.00	4000.00	0.00	440.00	14.75	36.30	3508.95
			BIK 0.00		Levy 0.00				

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